

INFORMATION SECURITY POLICY

- We at Usha Martin Limited recognize that information is one of our most valuable assets belonging to our business operations, which helps us in maintaining and augmenting our competitive advantage. We recognize that Information Security is the responsibility of everyone in the organization. The achievement of our business goals depends on our ability to safeguard the information we create or possess by ensuring its confidentiality, integrity and availability at all times.
- The purpose of this Information Security Policy is to establish and maintain an effective framework for protecting Usha Martin's information assets, including but not limited to data, systems, networks, and intellectual property, from unauthorized access, disclosure, alteration and destruction.
- Information assets shall be classified based upon their business value and risk exposure and accordingly adequate controls shall be applied aligned to business requirements.
- This policy shall apply to all employees, contractors, vendors, value chain parties and third parties who have access to Usha Martin's information assets.
- All Business Heads / Department Heads are directly responsible for ensuring compliance with our information security policy in their respective business domains.
- We shall continuously strive to improve and strengthen our Information Security initiative and make it as part of our identity and business action.
- We shall achieve this by ensuring that:
 - Information assets and IT assets are protected against unauthorized access.
 - Information is not disclosed to unauthorized persons through deliberate or careless action.
 - Information is protected from unauthorized modification.
 - Information is available to authorized users when needed.
 - Applicable regulatory and legislative requirements are met.
 - Disaster recovery plans for IT assets are developed, maintained and tested as far as practicable.
 - Information security training is imparted to all IT users.
 - All information security breaches are reported and investigated.
 - Violation of policies is dealt with a disciplinary action.

