



BIODIVERSITY POLICY

Authorized by:	Sustainability Council
Version number:	1.2
Implementation date:	2 nd May 2024
Last revision date:	22 nd July 2026

USHA MARTIN LIMITED

CIN: L31400WB1986PLC091621

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BIODIVERSITY POLICY

A) INTRODUCTION

Usha Martin Limited (hereinafter referred to as “UML” or “Company”) is committed to the conservation, restoration and enrichment of Biodiversity in its area of operation by promoting sustainable business model, taking initiatives to sensitize about sustenance of natural world and ecosystem. We believe, sustainability of our business is intricately linked with the biodiversity of the area in which we operate.

B) SCOPE

This policy is applicable to all the operational areas/business units of Usha Martin Ltd in India. Integral to our core values, the primary objective of this policy is to establish a framework for integrating biodiversity around our strategic and all operational areas/ business units. This policy extends its application to encompass all employees, contractors, and associated value chain partners.

C) COMPLIANCE

Our Biological diversity management practices will align to the following:

- The Biological Diversity Act, 2002 (as amended) & Biological Diversity Rules, 2004
- UNSDG -15: Protect, restore and promote sustainable use of terrestrial ecosystems

D) COMMITMENTS FRAMEWORK

The Company is committed to

1. Conduct biodiversity assessment across all plants and its surroundings and prepare future course of action to maintain performance.
2. Identify, assess and minimize risks to biodiversity across all stages of our operation.
3. Ensure promotion and long-term conservation of native species of flora and fauna in and around the areas of our operations.
4. Address and offset adverse environmental impacts, prioritizing nature-based solutions, supporting population connectivity, and endorsing special protection for private conservation areas.
5. Develop biodiversity plan for all our operational areas for the conservation, restoration and enrichment of Biodiversity with special attention for conservation of keystone species with special conservation status, species known to have historically inhabited in the area and species with history of traditional use and value for local communities.
6. Promote and conserve local cultural heritage.
7. Organize at least one training session in every six months to provide information and to raise awareness among employee and other stakeholders to enhance knowledge and understanding of biodiversity and its conservation.
8. Comply with the local, regional and national legal requirements on biodiversity conservation and work in collaboration with experts for enrichment of biodiversity around in the areas of operations.

E) GOVERNANCE MECHANISM

- The implementation of the policy will be governed by the Sustainability council.
- The Sustainability Council will track biodiversity KPIs and report progress to the Board of Directors.

F) AMENDMENTS

The policy shall be reviewed annually, i.e., at least once in each calendar year by Sustainability Council to incorporate suitable modification according to future needs. However, this policy can be reviewed earlier for its applicability and relevance considering any major changes in Environmental Rules & Regulations.

Signature: 
Designation : Whole-time Director
Date : 22nd July 2026